

ONLINE · APU GLOBAL

BACHELOR OF ARTS IN ORGANIZATIONAL LEADERSHIP

Step into management with the people, process, and strategy skills employers ask for.

CREDITS TO GRADUATE

120

PER CREDIT

\$535

COURSE LENGTH

8 weeks

FORMAT

100% Online

ABOUT THIS PROGRAM

The Bachelor of Arts degree in Organizational Leadership (BAOL) program focuses on the development of inclusive leadership skills that are foundational for success in increasingly diverse and global settings. The program integrates key concepts including organizational innovation and change management; individual, team, and group behavior; and inclusive leadership principles. Students will develop communication, relational, and ethical decision-making skills necessary for effective leadership in for-profit and non-profit sectors. Students learn to lead with passion and purpose while gaining real-world, practical knowledge that they can apply immediately in current roles or for future career advancement.

Students in the Bachelor of Arts in Organizational Leadership who intend to apply to the Master of Arts in Organizational Leadership have an opportunity to substitute up to three graduate-level classes to satisfy BAOL major requirements. Allowable substitutions include ORGS 500 for ORGS 335, ORGS 520 for ORGS 440, and ORGS 570 for ORGS 400. Undergraduate students considering substitution courses should work with their success coach to determine whether this option fits with their future goals. In addition, students must have a minimum GPA of 3.0 and obtain approval from the assistant dean of the graduate program. Please be aware that graduate-level substitution courses have a different tuition rate.

WHAT YOU'LL LEARN

- Lead teams and individual performance conversations

AT A GLANCE

Core	34 credits
Major Requirements	36 credits
Electives	50 credits
Total credits to graduate	120
Cost per credit	\$535
Area of study	Leadership
Transfer credit	Up to 90 credits

NEXT START DATES

September 8, 2026	apply by August 22
November 2, 2026	apply by October 18
January 11, 2027	apply by December 27

8-week courses

Transfer-friendly

WHAT YOU'LL STUDY

Core

34 credits

The APU Global Core comprises the General Education requirements and the APU Global Distinctives. General Education requirements may be met by transfer work. Some Core courses also satisfy program requisite or major requirements, so the Core credits counted toward this degree may be fewer than the sum of the courses listed here.

GENERAL EDUCATION: ENGLISH COMMUNICATION

COMM 105 Public Communication 3

ENGL 105 Introduction to Academic Research and Writing 3

GENERAL EDUCATION: ARTS

ARTS 110 Introduction to Art 3

GENERAL EDUCATION: HUMANITIES

ENGL 115 Introduction to Literature 3

or **PHIL 205** Introduction to Philosophy —

or **PHIL 210** Introduction to Ethics —

GENERAL EDUCATION: QUANTITATIVE REASONING

MATH 105 Survey of College Mathematics 3

or **MATH 125** College Algebra —

or **STAT 280** Applied Statistics —

GENERAL EDUCATION: BEHAVIORAL SCIENCES

ECON 203 Principles of Microeconomics 3

or **PSYC 105** Introduction to Psychology —

GENERAL EDUCATION: SOCIAL SCIENCES

HIST 202 World Civilizations 3

or **HIST 204** U.S. History from 1865 —

or **HIST 420** United States History and the Constitution —

GENERAL EDUCATION: PHYSICAL AND BIOLOGICAL SCIENCES

BIOL 105 General Biology/Lab 4

or **BIOL 230** Anatomy and Physiology I/Lab —

or **CHEM 115** Chemistry for Health Sciences/Lab —

or **NSCI 150** Introduction to Astronomy/Lab —

APU GLOBAL DISTINCTIVES

BIBL 100 Introduction to Biblical Literature: Exodus/Deuteronomy 3

BIBL 230 Introduction to Biblical Literature: Luke/Acts 3

ISTU 101 Success in the University 3

Major Requirements

36 credits

Courses you take at APU Global for this program.

BUSN 340 Introduction to Business Analytics 3

BUSN 395 Project Management 3

BUSN 485 Management and Organizational Behavior 3

ORGS 335 Leadership Theory and Practice 3

ORGS 340 Organizational Communication 3

WHAT YOU'LL STUDY (CONTINUED)

Major Requirements (cont.)	ORGS 350	Leadership Ethics	3
	ORGS 375	Organizational Development	3
	ORGS 400	Leading Disruptive Innovation	3
	ORGS 440	Diversity, Equity, and Inclusion in the Workplace	3
	ORGS 475	Global Issues in Leadership	3
	ORGS 480	Financial Management and Resource Allocation in Orgs	3
	ORGS 490	Organizational Leadership Capstone	3

Electives 50 credits	Students may choose from any course in the catalog. If students wish to complete a concentration, they may complete a maximum of two concentrations. Students may also earn up to 30 credits of electives via Prior Learning Assessment (PLA).
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TOTAL CREDITS TO GRADUATE	120
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No application fee Apply free, any time.	No essay or entrance exam Transcripts and a short form.	Transfer up to 90 credits Prior college work and PLA credit.
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WHERE THIS LEADS

Director of Operations	\$121,800
HR Director	\$130,000
Training & Development Manager	\$120,000
Nonprofit Executive Director	\$86,000

OUTCOMES DATA

MEDIAN SALARY \$96,000	PROJECTED GROWTH +6%
U.S. BLS, Management Occupations, 2022–2032 projection	

APU GLOBAL

ONE MISSION. TWO WAYS TO STUDY.

Christ-centered education, built for working adults — 100% online, eight-week courses.

READY TO START? APPLYING IS FREE.

No application fee, no essay, no entrance exam. Talk with an enrollment counselor about transfer credit.

apuglobal.edu/apply